Where and How to Find your Team's Belonging Index

- 1. Navigate to <u>UCSF.My.Gallup.com</u> and Sign In using your regular UCSF MyAccess login and password.
- 2. You'll arrive at your personalized home page. Click the "MENU" icon in the upper left corner.

	Access	® _≜ English (USA) →	UCSF	۵		£
GALLUP GALLUP	Access Good evening, DAVID. Your Top Actions Top things for you to do today. Abvice Talk to team members about the un value they bring to the team and organization. Make it a goal over the next 30 days to uncover one strength for each of your team members and with that person.	Superior (USA) •	UCSF	Δ.	R	2
	Employees are often unaware of their talents and strengths and unsure about how to take advant most important things managers can do for their employees is to help them name, claim and aim	age of them. One of the what they do best.				

3. Select "Reports" from the dropdown menu.



4. Select "UCSF 2019 Staff Engagement Survey"

≣ G	ALLUP Access				ଊୁEnglish (USA) + UCSF ▼
Re	ports				
	Reports (6) Teams V CLEAR FILTERS				Search Reports
	REPORT NAME	STATUS	RESPONDENTS	START DATE	END DATE
	UCSF 2019 Staff Engagement Survey	Ready To View	15,114	Apr 30, 2019	Aug 24, 2020
	UCSF 2020 Your Voice Counts Survey	Ready To View	5,144	Aug 05, 2020	Aug 20, 2020

5. Select the reporting level you want to see (e.g., "Direct" report vs. your entire "Rollup") and Enter your name or the name of the leader's report you want to see if it isn't populated. Note: The names of the leaders in your hierarchy automatically populate alphabetically.



6. Scroll down and select the "Indices" tab. The first Index is Patient Experience.

Recom	nmendations		
HIGH RA	ANKING ITEMS	LOW RANKING ITEMS	
4.5	GO2. Materials and Equipment	4.00 Q01. Know What's Expected	
43 on	Q08, Mission/Purpose Nacimas	3.56 Q06. Development	
Next St	teps		
	Create an Action Plan Asia follow-through faster.	Q12 Report Resources > Diverito our expert solice any time	
	Review your results, shar	e with your team and take action	
All Questions	Q ¹² (Questions	Indices
Patient Experience Index			
Patient Experience Index			
TOTAL RESPONDENTS CURRENT MEAN CHANGE WEAN PERCENTILE BANK			
* * * *			

7. Keep scrolling. After you pass the Accountability Index, you will find our unique UCSF questions and indices (Roadmap, Advocacy and Unconscious Bias). These partially comprise the Belonging Index. Lastly, you will find your team's overall Belonging Index Mean (inclusive of the four Q12 questions).

CURRENT MEAN	CHANGE					
		MEAN PERCENTILE RANK				
4.15	*	* Database: Gallup Overail				
						CUSTOM
nd the information and re	esources I need t	o help me do my job effecti	vely.			
Frequency Distribution		Current	t Topbox Last Me	ian Change	Current Mean	
		17	7 *	*	3.67	
hts + Create Action Plan						
defined path to growth ar	nd development	in my role.				
					6	
	ad the information and re Prequency Distruction 1 2 3 4 5 nts Create Action Plan defined path to growth a	nd the Information and resources I need to Frequency Distribution 1 2 3 4 5 Protect Action Plan defined path to growth and development	Distribution and the information and resources I need to help me do my job effecti Frequency Distribution I I I I I I I I I I I I I I I I I I I	Distouse Galuo Dressi ad the information and resources I need to help me do my job effectively. Frequency Distribution Current Toppox Last Me 1 1 2 3 4 5 1 17 * the Create Action Plan defined path to growth and development in my role.		