



# Sample Manager Communication

Staff Engagement Survey Results 2026

## Share your team's engagement survey results

As the survey results release, managers have the opportunity to partner with their team [Engagement Ambassador](#) and show that they really care about their staff's feedback as a commitment to building an engaging place to work. Follow 3 steps to craft your messaging:

### 1) Why was participation important?

Thank the team sincerely for their feedback and demonstrate your dedication to hearing what they had to say. You can celebrate your team's [2026 participation rate](#), too.

### 2) What were our team's results?

Share [your team's engagement survey results](#). You can download a report at [Gallup Access](#), then highlight key points, any important themes, and progress since last year.

### 3) What will happen with this year's survey results?

Lay out your next steps for [Action Planning](#). When and where will your team gather to discuss the survey results? When and how will the team kick off action planning? Show how their survey feedback will shape your priorities, actions, and requests.

**Thank you for serving your team as a manager who champions team engagement!**

Visit the [engagement website](#) for more resources.